

Don't Skip School!



3 Top Resumes Lies¹

1. Education

2. Job title
3. Compensation



Turnover costs can range from
30%-400% of salary level.²



Some **degrees can be purchased** for as little as \$100.³

One of the simplest and most effective ways to reduce risk when hiring is verifying education. Here's why education verification should be always be part of your background screening process.

Studies indicate
50%
of people
LIE on their
resumes⁴

Education Is a Top Resume Lie

Education regularly shows up at or near the top of the items that people lie about the most. Falsehoods can include if they went to college, where they went to college, what they majored in, and — most importantly — if they graduated.

Bad Hires Are Expensive

Hiring unqualified personnel can lead to higher employee turnover and drive up recruiting and replacement costs. The cost to replace an employee can range from 30 to 400 percent of their salary, depending on the job level, according to industry estimates.²

It's Easier Than Ever to Commit Degree Fraud

New technologies and the proliferation of diploma mills have made it easier and cheaper than ever to make or buy counterfeit diplomas. Fake degrees can look very realistic, so “seeing isn't believing” in these cases.

Remember, always verify education! It's one of the easiest ways to avoid the risks and costs of making a bad hiring decision.

¹“Resume Fraud - A Costly Problem.”

<https://infocheckusa.freshdesk.com/support/solutions/articles/1000009943-resume-fraud-a-costly-problem>.

²“Try Fixing the Problem Before Replacing It.”

<https://www.inc.com/the-build-network/turnover-costs.html>.

³“Fake Diplomas, Real Cash: Pakistani Company Axact Reaps Millions.” *The New York Times*, May 17, 2015.

⁴“Lying on Your Resume.” <https://www.monster.com/career-advice/article/lying-on-your-resume>.

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